

Topic: "Employment Law Update for 2018"



Dan Klingenberg

Dan Klingenberg has over 30 years' experience as an employment law attorney representing businesses. Dan is a senior partner at the law firm of LeBeau Thelen. He represents large and small companies in all forms of employment litigation, including wrongful termination, sexual harassment, class actions, unfair competition/

trade secret issues, wage and hour claims, and discrimination. He provides employers with creative and effective advocacy in the defense of such claims. His litigation experience includes jury and bench trials in State and Federal Courts.

Dan defends claims filed with many administrative agencies, including the Division of Labor Standards Enforcement, Cal/OSHA, Department of Fair Employment and Housing, Equal Employment Opportunity Commission, Workers' Compensation Appeals Board and the Employment Development Department. Dan has represented companies in hearings conducted by each of these government agencies.

Dan advises employers on day to day labor and employment law matters to develop effective and practical ways to deal with challenging employee issues. He assists employers with developing tools to manage employment law matters. Such tools include employee handbooks, employment agreements, commission agreements and severance agreements.

For clients who face challenges dealing with unions, Dan provides advice on union avoidance, labor arbitrations, union elections and unfair labor practice charges filed with the National Labor Relations Board.

In addition, Dan is extensively involved with training supervisors and owners on employment law matters, including unlawful harassment prevention training, union avoidance and workplace violence. Dan is a frequent speaker before business and professional groups.

General Meeting:

Tuesday, February 20, 2018

Guest Speaker:

Dan Klingenberg

Technical Speaker:

Kane Navarro

Location:

Bakersfield Petroleum Club
5060 California Ave. 12th Floor
Bakersfield, CA

Schedule:

Social Hour:	6:00PM
Tech. Session:	6:30PM
Dinner:	7:00PM
Speaker:	8:00PM

Price:

\$30.00 w/ RSVP & Pay Online

\$35.00 At The Door

Happy Hour Sponsor:

Jeff Hanson

Baker Hughes

Tech Session Sponsor:

Tim Frame
MTS Solutions

Super Prize Sponsor:

Ray Covey
Key Energy



Kane Navarro

Topic – “Piping Systems Engineered with Confidence”

Victaulic is the Leader in Grooved Piping Solutions. Our Technology and Engineering Services address some of the most complex challenges faced by Owners, Engineers, and Contractors. Engineered with Confidence, we can put people back to work faster, while increasing onsite safety, reducing risk, ensuring reliability, and maximizing efficiency. Kane Navarro served 5+ Years in the United States Navy. Upon his departure he attended the University of Phoenix obtaining his Bachelor's Degree in Business. Kane has been working for Victaulic since 2007, began his career with Victaulic located in the Sacramento region. A few years later moved to St. Louis, MO accepting a leadership role. Now currently living in the Sacramento area he covers Northern, CA and Northern, NV as the Sr. HDPE Specialist for Victaulic.

MEMBERSHIP UPDATES TAKING EFFECT AT ALL 2018 MEETINGS:

Dinners are \$30 for pre-paid RSVPs and \$35 at the door. **We encourage you to prepay for your dinner on our website at [Pay On Line](#). If you cannot prepay online, please contact [David Budy](#) for another prepay option.** Those who pre-pay **either way** are eligible for the door prizes following the guest speaker's presentation. In order to guarantee your seat and dinner choice (steak, chicken, salmon, or vegetarian) for the meeting, please send in your RSVP to apibakersfieldchapter@gmail.com no later than 4:00 PM on **Monday, January 15th**. (If you RSVP without pre-paying, you will not be entered into the drawing.)

Super Prize Raffle:

February's General Meeting SUPER Prize valued at over \$200 is sponsored by Ray Covey with Key Energy. Tickets can be purchased at the dinner and remember all proceeds from the Super Raffle goes towards the API's General Scholarship Fund! You could be a winner like Lisa Grounds at our January Meeting! Enjoy your 32" Samsung TV!





Pirates are coming in March!

Black Gold's 2018 show, "**A Pirate's Life for Me**" is coming in March 2018. Tickets are available from board members or online at www.bgp-show.com. This promises to be a very fun show for the entire family, so get on board to support the Kern County Cancer Fund and the API Scholarship Fund and have a good time while doing it!

There are sponsorship opportunities to help us in our fight against cancer, and incentives for the sponsors that include recognition and tickets to the show. If you are interested in becoming one of our sponsors, please contact Mike Handren at mhandren@yahoo.com, or (661) 330-0423, and be sure to leave a message.

The story in brief:

Get your peg leg tappin' to this eclectic score of rollicking sea shanties and contemporary styles. Aristocrat Roger Goodman has his heart set on a conventional life married to the wealthy Sarah Huffington and living happily ever after. That is, until he finds out she thinks he's boring and would rather marry a brave and adventurous pirate! Determined to prove himself to his beloved, Roger hires Long John Sliver to tutor him and his newly recruited motley crew in the field of piracy. In exchange for his total pirate makeover (which includes the fearsome new name, Captain Blood!), Roger and his crew sail to Treasure Island seeking the chests of gold doubloons Long John buried there long ago. Meanwhile, Sarah knows there's only one way to win the affections of a true pirate. She dubs herself the Pirate Queen and sets sail with her own crew of lady pirates. With messages in bottles that spread rumors faster than email, Captain Blood and the Pirate Queen learn of each other's formidable reputations, not knowing, of course, each other's true identity. When Sarah gets the message that Captain Blood is holding her parents captive on Treasure Island, you can guess where the lady pirates are headed next! But Bluebeard, a true pirate now retired and desiring nothing more than a chance to enjoy lounging in his beach chair, already occupies the island and is "livin' the good life" with his crew. Treasure Island is soon swimming with retired pirates, lady pirates, and other pirate wannabes, including one character who thinks he's a parrot.

When: The show dates are March 9, 10, 16, 17 at 7 pm and a matinee on March 11 at 2 pm.

Doors open at 6:00 pm for the 7:00 pm shows.

Doors open at 1:30 pm for the 2 pm show.

Where: Women's Club of Bakersfield

2030 18th Street, Downtown Bakersfield

Cost: Show tickets are \$20 for the evening shows and \$15 for the Sunday matinee. All proceeds benefit the Kern County Cancer Fund.

Concessions: Hot dogs, Nachos, Frito Boats w/ chili, candy, soda, water available for purchase

Coffee provided free

In Memoriam: Ron Bender 1920 - 2018

Honorary Lifetime Member and longtime API board member, Ron Bender passed away on January 12, 2018 at the age of 97. Ron was active with API as a member for over fifty years and was crowned the API Oil Baron in 1995. As the leader of Bender's Gang, most of you have seen him volunteering and tending bar at the various API events, at the Pyles Boys Camp Barbecue, and at the Black Gold Productions events. He served on the board of the API for many years along with his son, Scott, and they were the first (and only) father and son team on the board.

He started his 43-year career in the oil industry in 1946 at Republic Supply and had lots of stories about lots of people he met along the way. He had a great ability to remember people's names and details about people, things and events that served him very well in his sales career. He was a devoted family man and had three sons, Greg, Bruce, and Scott, and an adoring fan base of grandchildren. Thank you for your service, Ron. You will be missed



Chairman's Message

What a great start we had to our year at our January meeting! It was fantastic to see all of our regular meeting goers and all of the new faces that were attending their first API chapter meeting. I hope to see all of you at the next meeting on February 20, 2018.

Not only did we start off the year right at our meeting, it looks like we have started off the year with good things continuing in the oil industry. More people are drilling wells again, and those who were still drilling at a modest pace even during the trough of the downturn have expanded their drilling programs. This means more than just drilling rig activity is increasing. It means that construction and maintenance and all of the related activities are also picking up. As I write this message to the API members, the price of Midway-Sunset crude is almost \$63 per barrel. That is nowhere near the record days of \$100 oil, but it is a very welcome price considering the past three years. The people I talk to are getting busy again and they are glad to be busy. I hope that those of you who are reading this are part of the busy folks in the oil business. We have made it through a long downturn and are poised to make America the number one oil and gas producer in the world. We may not see \$100 oil again any time soon, but we can certainly have a sustainable industry with the current trend of pricing moving closer to \$70 per barrel.

So now that things are looking up, and people are getting busy again, let's not get too busy to take some time out and network with our friends and colleagues at the API. As I asked last month, consider bringing a friend, coworker or client to the next meeting. It is an opportunity to meet new people and see your old friends that you may be missing. We will have Daniel Klingenberger, an attorney with LeBeau-Thelen, LLP speaking with us after dinner. He will explain the key statutory and regulatory changes in labor law, as well as court decisions that occurred during 2017. This is California, so you know there could be some real doozies to hear about! We will also have a technical session and many different prize opportunities for those who RSVP and attend the meeting. You can RSVP and pay for the meeting at our website here: <http://www.apibakersfield.com/pay-online/api-monthly-dinner-meeting/>.

I am happy to report that the API scholarship committee has completed the 2018 scholarship application and it is available on our website here: <http://www.apibakersfield.com/about-us/scholarships/>. If you have college age children, we encourage you to recommend this scholarship opportunity to them. And if you know other people with college age children, please get the word out to them. Our events and activities are put on to raise money for our scholarship fund, and we love to help deserving youth with their educational goals.

Now let's get those RSVPs in for the next meeting and keep packing the house.

Until next month,

Mike Handren



THE MAGIC BARREL



How do you drill for oil? Is oil in big pools underground?
Is it easy to find oil? What is oil used for? How is oil formed?
Schedule our team of industry professionals to come and answer these as well as other questions with your students through a series of interactive, fun, science based demonstrations on the Petroleum Industry. Contact Ray Clanton at ray.clanton@crc.com, phone 661-529-4338



It's Scholarship Time!

The 2018 SJVC-API scholarship applications are now available online at <http://www.apibakersfield.com/about-us/scholarships/>. The San Joaquin Valley Chapter of API awards scholarships to local students pursuing a career in the petroleum industry, or a closely related field. These scholarships are awarded to hard working, dedicated and deserving students who are high school seniors or attending college. So, it's time to put on your thinking caps and impress us with those amazing essays. If you need assistance, or have problems downloading the application online, please contact James McClard at (661) 330-0597 or james.mcclard@bhge.com. Remember that the application deadline is **SATURDAY, MARCH 31, 2018**.



San Joaquin Valley Chapter

2018 SCHOLARSHIP APPLICATION

Dear Student Applicant,

The American Petroleum Institute San Joaquin Valley Chapter awards scholarships to young men and women who wish to pursue a career in the petroleum industry or a closely related field. These scholarships are awarded to hard working, dedicated and deserving students who are graduating high school seniors who will be attending college in the fall. When submitting your applications for consideration, we expect students to be straightforward and sincere.

PLEASE SUBMIT THE FOLLOWING:

Scholarship Application Data Sheet (attached): You may organize the information required on the Data Sheet in resume form if you wish.

Letters of Recommendation: A minimum of two and a maximum of three recent letters. A school instructor who is familiar with your current academic accomplishments should submit at least one of these.

Academic Transcript: Must be on high school/college/university letterhead. Please submit current or most recent transcript showing courses taken and grades earned during the past two years.

Proof of Enrollment: Recipient must be enrolled as a full-time student (12 or more credit hours) at an accredited college or university. Proof of enrollment must be received prior to disbursement of scholarship funds but is not required at the time of submittal of the scholarship application.

5. Essay: Please submit a short essay of approximately 500 words for two essay questions and 200 words for the informational question that are found later in the application.

6. Email Documents: Applications will be required to be emailed to all committee members. Scan and attach all documents in .pdf format. Transcripts and letters of recommendations can be sent via U.S. Mail if needed. If it is necessary that you need to mail the application, we will accept it, but the preference is by email. For any hardships, please contact the Scholarship Committee Chair below.



San Joaquin Valley Chapter

APPLICATION DEADLINE:

Applications must be received no later than Saturday, March 31, 2018. Post mark dated March 31, 2018, if received by mail to below address. Hand delivered by 4:00 pm to address below. Email by 11:59 pm to email addresses below. Again, email is preferred.

Scholarship recipients will be contacted by Wednesday, May 2nd, 2018 by email.

Scholarship recipients, or their approved proxies, must be present on awards night, Tuesday, June 19, 2018. Information on dinner will follow.

EVALUATION CRITERIA:

All information must be complete, accurate, and verifiable.

Recipient must be enrolled as a full-time student (12 or more credit hours) at an accredited college or university and be a current resident of Kern County or attend a Kern County college or university. Proof of enrollment is required prior to disbursement of funds, but not necessary at the time of scholarship application.

The selected essay questions must be addressed completely. The essays will be evaluated on content, grammar, organization and originality.

Applications will be evaluated based upon the factors written above as well as current letters of recommendation, academics, community involvement, activities and relation to a member of the SJV Chapter of the API. Commitment to the oil industry.

Please note: Being directly related to an API member is not necessary to receive an API scholarship, nor does it guarantee you will receive one.

SUBMIT YOUR APPLICATION WITH OFFICIAL TRANSCRIPTS TO:

James McClard - Scholarship Committee Chair – james.mcclard@bhge.com

Brian Burt - Scholarship Committee - burtbw@chevron.com

Jimmy Dean – Scholarship Committee – jimmyedean@outlook.com

Or by USPS mail to:

James McClard

9127 Leslie Deann Ct.

Bakersfield, CA 93312

We look forward to receiving your timely application. If you have any questions, please contact one of the committee members via email.



San Joaquin Valley Chapter

Please answer any two of the three essay questions below. Each question should be answered in a short essay of approximately 500 words.

Essay Question # 1:

The oil and natural gas industry needs all its supporters to inform and amplify the voices of the industry on the issues that matter. What actions do you plan to take to demonstrate your commitment to supporting the energy industry and the issues that are affecting oil and natural gas development? Consider how you might need to be better equipped to be involved in the public policy process. What will you do to become more informed? How will you share your perspectives as a member of the oil and natural gas industry and what will you personally do to provide that insight to your family and friends?

Essay Question # 2:

The United States of America is emerging as one of the super-powers of the world in the energy industry, and analysts are currently comparing the US to Saudi Arabia and Russia in oil and gas production capabilities. What do you think is driving this? What will have to happen to sustain this position into the future?

Essay Question # 3:

The energy industry is committed to the safety and health of the workers, as well as protecting the communities where we operate. Please describe how industry codes and standards, and state and federal regulations support work force safety and promote environmental stewardship. What is your understanding of Asset Integrity and how does it support the safe and responsible development of oil and gas reserves?

Please answer the informational question below with a short essay of approximately 200 words.

Informal Informational Question:

Describe how your course of studies relates to the energy, oil and gas industry and what your role will be after graduation. Explain your intended contributions to our industry.

2018



San Joaquin Valley Chapter

SCHOLARSHIP APPLICATION DATA SHEET

Name _____

Telephone # and e-mail _____

Mailing Address & Zip Code _____

High school attending (if applicable) _____

College/University attending in 2018-2019 _____

Current or Proposed College Major _____

Year in School _____ GPA: Last Term _____ Overall _____

Name of Academic Counselor _____

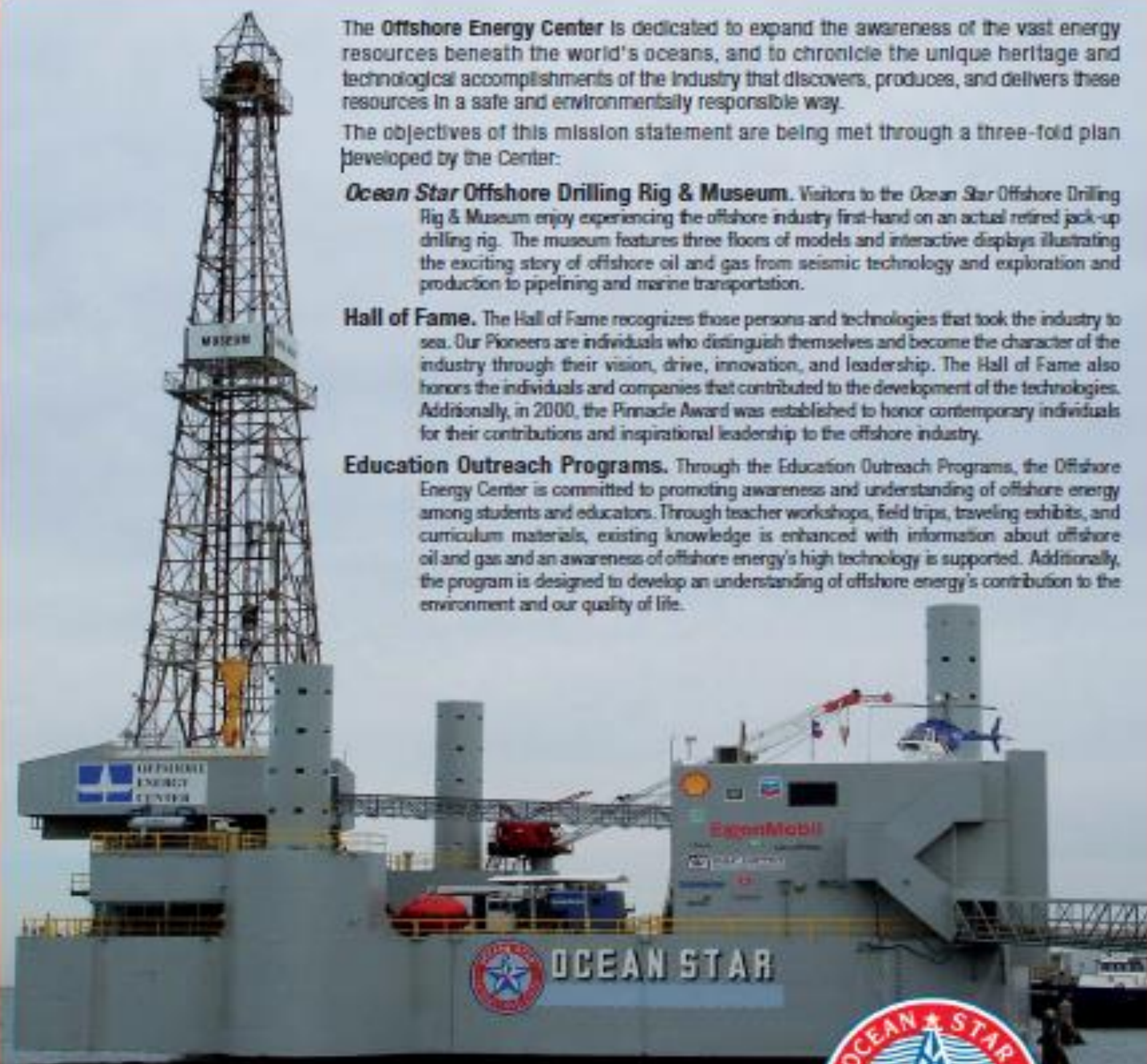
Academic Counselor Phone # _____

Activities: Use additional sheets if necessary. Include Educational Activities (Student Government, Clubs, Awards, Sports, etc.), Community Involvement (Volunteer Activities, Organizations, etc.), and any Petroleum/Professional Affiliations

SJV-API Chapter Member that you have a relationship with:

List any special considerations which you feel are pertinent. _____

APPLICATION DEADLINE: SATURDAY, March 31, 2018



The **Offshore Energy Center** is dedicated to expand the awareness of the vast energy resources beneath the world's oceans, and to chronicle the unique heritage and technological accomplishments of the industry that discovers, produces, and delivers these resources in a safe and environmentally responsible way.

The objectives of this mission statement are being met through a three-fold plan developed by the Center:

Ocean Star Offshore Drilling Rig & Museum. Visitors to the Ocean Star Offshore Drilling Rig & Museum enjoy experiencing the offshore industry first-hand on an actual retired jack-up drilling rig. The museum features three floors of models and interactive displays illustrating the exciting story of offshore oil and gas from seismic technology and exploration and production to pipelining and marine transportation.

Hall of Fame. The Hall of Fame recognizes those persons and technologies that took the industry to sea. Our Pioneers are individuals who distinguish themselves and become the character of the industry through their vision, drive, innovation, and leadership. The Hall of Fame also honors the individuals and companies that contributed to the development of the technologies. Additionally, in 2000, the Pinnacle Award was established to honor contemporary individuals for their contributions and inspirational leadership to the offshore industry.

Education Outreach Programs. Through the Education Outreach Programs, the Offshore Energy Center is committed to promoting awareness and understanding of offshore energy among students and educators. Through teacher workshops, field trips, traveling exhibits, and curriculum materials, existing knowledge is enhanced with information about offshore oil and gas and an awareness of offshore energy's high technology is supported. Additionally, the program is designed to develop an understanding of offshore energy's contribution to the environment and our quality of life.

The **Offshore Energy Center** is based in Houston, the world's energy capital. The **Ocean Star Offshore Drilling Rig & Museum** is docked at Pier 19 in Galveston, less than an hour from downtown Houston, which makes it a wonderful showcase in a perfect location for an "offshore" experience.

CONTACT ADDRESS:

The Offshore Energy Center
150 N. Dairy Ashford Road, Suite E0314
Houston, Texas 77079
Phone: 281.679.8040

ocestar@oceanstaroec.com

Ocean Star Offshore Drilling Rig & Museum
Pier 19 (HARBORSIDE Drive at 20th Street)
Galveston Island
Phone: 409.768.STAR
Fax: 409.768.1242

osmuseum@oceanstaroec.com

www.oceanstaroec.com



2018 Upcoming Events

February 20	General Meeting
March 9-11	Black Gold Production Annual Show
April 28	Adopt-A-Highway
May 4	API Annual Golf Tournament
October 5	API Fall Fun Shoot
November 3	Oil Baron's Ball

API Facebook Page



Visit the API Facebook page at

www.facebook.com/apibakersfieldchapter

View upcoming events and photos from past events.

To submit photos from API events, please send an email to Social Media Chair Christina Lencioni christina.lencioni@gmail.com

API LinkedIn Group



Have you joined API's LinkedIn Group?

www.linkedin.com/groups/6788222/profile

This group is also managed by Christina Lencioni. Join today and see what everyone is talking about.

FEATURING

Fine and Casual Dining, Private Gym,
Meeting Rooms, Cocktail Lounge,
Banquet and Event Rooms,
Reciprocal Membership
Access to over 150
Clubs Worldwide



PETROLEUM CLUB
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IMPRESSIVE

Since 1952, Petroleum Club remains the premier location for unobtrusive business meetings to social gatherings with good friends, family, clients and colleagues. The Club features exquisite dining and impeccable service in an exclusive, private setting with a stunning 360° view of the valley.

Schedule a personal tour and start your individual or business membership.

Membership@ThePetroleumClub.com ThePetroleumClub.com 324 6561

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Powering Our Economy, Empowering Education.

K-COCA is an organization that is dedicated to providing educational incentives, opportunities, and assistance to Kern County high school students who have demonstrated an interest in pursuing higher academic learning after completing high school, and for those who have an interest in, or a connection to, the oil & gas, agriculture, construction, utility and energy industries. The K-COCA Scholarship Committee seeks to help fund and support qualified students by helping to fill the unmet financial needs of students pursuing educational opportunities at accredited colleges, universities and technical institutions.

K-COCA seeks to assist local students who plan to remain in, or return to, Kern County after completing their post-secondary education because K-COCA recognizes that the continued education of our youth benefits our entire community.

-Robin Brassfield-Cooper

Owner of Robin's EnviroVac & Founder of K-COCA

www.k-coca.com <http://robinsenvirovac.com/index.php>

robinsenvirovac@bak.rr.com (661) 747-6462



Robin's EnviroVac is a Bakersfield Certified Woman-Owned Business serving Oil & Gas, Agriculture, Energy Utility and Construction industries. We provide a variety of environmental and industrial maintenance services to companies and government services throughout California.

Robin's EnviroVac was founded in 1999 by a then 30-year Kern County oil industry veteran. Robin Brassfield-Cooper focused on providing outstanding customer service, honest communication, and exceptional employee relations to expand operations. The company is now a vertically-integrated, full-service operation handling everything from emergency spills to routine industrial maintenance.

Learn more at:
RobinsEnviroVac.com



API Website www.apibakersfield.com

Need to pay for your monthly meeting? How about that membership that you've been meaning to renew? Or that event that you're sponsoring...visit the API website! Start paying the easy way with API's Pay Online options.

The website also has a lot of information about our chapter's events. Visit the website today and see what you're missing! Contact Steve Schauer with any comments or issues with the site, steve.schauer@titancoioltools.com.

Newsletter Sponsorship

If you are interested in helping API while advertising your company, the newsletter sponsorship is a great way to do it. Not only is your company displayed in the newsletter, but we also show the same ad on our website and at the general meetings during dinner and between speakers.

There are options for business card, half page, and full page ads. All options are available for a single month or for the entire calendar year.

Payments can be made online at www.apibakersfield.com or by providing payment to David Budy, dbudy@sentinelpeakresources.com. Graphics can be provided to Gary Watts, gary@norcalpipe.com.

Size	Monthly	Yearly
Business Card	\$30	\$200
Half Page	\$100	\$700
Full Page	\$200	\$1,400

Corporate Sponsorships

As part of API's mission to give back to our local community through college scholarships for those pursuing petroleum based degrees and other local educational programs, API has created a corporate sponsorship package that includes membership and tickets to our annual events. We want to thank Chevron for being API's first corporate sponsor and look forward to seeing their employees at our future events. There are several sponsor packages available for each business to decide what is best for them. We look forward to signing more up in the months to come. If you have any questions, please reach out to the API at apibakersfieldchapter@gmail.com



Dear Fellow API Members, Supporters, & Volunteers,

The San Joaquin Valley Chapter of the American Petroleum Institute is a non-profit organization comprised of petroleum related professionals. We strive to foster a spirit of cooperation among those directly or indirectly engaged in the production of oil or gas by encouraging a free exchange of ideas among members. We support several community organizations as well as educational programs each year, and we are proud to award API Scholarships to local students pursuing careers in the petroleum industry or a closely related field. API awarded \$42,000 to 23 Scholarship Recipients in June of 2017 and our goal is to exceed last years' efforts in 2018.

In an effort to support and further our future goals, we are seeking community partners. We have 4 customizable sponsorship packages available for your consideration. I've included suggested package details however, we can contour packages based on your individual or company needs and requirements.

API ticket and event management is an option available to you

⇒ Platinum

⇒ Silver

⇒ Black Gold

⇒ Bronze

API is a recognized 501c3 non-profit organization and your partnership contribution is 100% **tax deductible 95-3086622**. We are committed to investing in the future of our youth, industry, and community; your generosity and support are greatly appreciated!

Please continue to support the American Petroleum Institute, SJVC by attending our monthly meetings, participating in our major events: Golf Tournament, Casino Night, Fall Fun Shoot, Oil Baron's Ball, Networking Socials, sponsorships, volunteering, guest speaking, and etc.

Thank you for making a difference in our community!

(All packages are customizable based on your company preference and requirements)

API Platinum Sponsorship Package \$25,000

- Company name on 3 API Scholarships
- Monthly company recognition during monthly meetings on slideshow presentation & banner display (Jan-Oct)
- Full page ad of your choice in monthly newsletter (Jan-Oct)
- Annual website sponsor (we will include a link to your website and or/video)
- Company recognition on Social Media via API Facebook & LinkedIn pages
- Recognition at all major API Fundraising Events: API Golf Tournament, Fall Fun Shoot, Casino Night, Oil Baron's Ball
- 8 API Annual Memberships
- Company Sponsor of 1 API Networking Social
- Scholarship Dinner Sponsor of 3 Families
- API Golf Tournament – 2 Four Man Teams
- Casino Night – 8 Couple's Tickets
- Fall Fun Shoot – 2 Five Man Teams
- Oil Baron's Ball – Platinum Sponsorship plus one premium table with 10 event tickets

API Silver Sponsorship Package \$15,000

- Company name on 2 API Scholarships
- Monthly company recognition during monthly meetings on slideshow presentation & banner display (Jan-Oct)
- Full page ad of your choice in monthly newsletter (Jan-Oct)
- Annual website sponsor (we will include a link to your website and or/video)
- Company recognition on Social Media via API Facebook & LinkedIn pages
- Recognition at all major API Fundraising Events: API Golf Tournament, Fall Fun Shoot, Casino Night, Oil Baron's Ball
- 4 API Annual Memberships
- Scholarship Dinner Sponsor of 2 Families
- API Golf Tournament – 1 Four Man Team
- Casino Night – 6 Couple's Tickets
- Fall Fun Shoot – 1 Five Man Team
- Oil Baron's Ball – Gold Sponsorship plus one premium table with 10 event tickets

API Black Gold Sponsorship Package \$10,000

- Company name on 1 API Scholarship
- Monthly company recognition during monthly meetings on slideshow presentation & banner display (Jan-Oct)
- Half page ad of your choice in monthly newsletter (Jan-Oct)
- Annual website sponsor (we will include a link to your website and or/video)
- Company recognition on Social Media via API Facebook & LinkedIn pages
- Recognition at all major API Fundraising Events: API Golf Tournament, Fall Fun Shoot, Casino Night, Oil Baron's Ball

API Bronze Sponsorship Package \$5,000

- Monthly company recognition during monthly meetings on slideshow presentation & banner display (Jan-Oct)
- Quarter page ad of your choice in monthly newsletter (Jan-Oct)
- Annual website sponsor (we will include a link to your website and or/video)
- Company recognition on Social Media via API Facebook & LinkedIn pages
- Recognition at all major API Fundraising Events: API Golf Tournament, Fall Fun Shoot, Casino Night, Oil Baron's Ball

Black Gold & Bronze Sponsorships Choice of 1 of the following events:

- API Golf Tournament – 1 Four Man Team
- Casino Night – 6 Couple's Tickets
- Fall Fun Shoot – 1 Five Man Team
- Oil Baron's Ball – One premium table with 10 event tickets

GOLDEN TROUT ENGINEERING^{LLC}**Contact Information**

Golden Trout Engineering
 202 Cannongate Drive
 Bakersfield, CA 93312
 (661) 331-4779
Charlie.webb@bak.rr.com
goldentroutengineering.com

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Technical Consulting for the Oil & Gas Industry

Golden Trout Engineering is owned by Mr. Charlie Webb, who has 36 years of experience with oilfield facilities and operations, including steam generation and distribution, water treating, oil dehydration, well testing, and gas handling / treatment.

Services

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 Perform process hazards analysis.



Key Energy Services, LLC
 18835 Highway 65
 Bakersfield, CA 93308

Russell Thibodeaux
 Business Development Manager

Tel: 661-334-8131
 Fax: 661-393-1503
 Cell: 661-205-3088
rthibodeaux@keyenergy.com

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 Scaffolding & Access Solutions

Renato Zamora
 Project Manager

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 c: (661) 209-0098 f: (310) 217-8083
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 Bakersfield, CA 93308

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 Bakersfield, CA 93313
mark.wade@clariant.com
 Mobile 805 551 6842

MARK WADE
 District Manager

Community Involvement

#AreYouInterested?

Kern County Science Foundation needs SPE's expertise!



We are looking for mentors for elementary science fair who have about 1-2 hours per month to meet with elementary students and engage with them on their science fair projects. We are looking for people who want to encourage students to continue on with their interest in STEM.

LOOKout



If you are interested please contact SPE's community outreach coordinator, Allison Escovedo, aescovedo@ebresources.com.

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Big or small. We rent them all.

Enterprise has the right car or truck for the job.



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3/4 and 1-ton pickup trucks.

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Ryan.J.Knapp@erac.com

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Being Unconventional is What Set Us Apart.

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